

WE ARE SEEKING A LEADER



Wakanyeia kin lakol inajin heca nake nula waun welo.

Scope of Responsibility:

The Loan Officer serves as the key credit professional within the organization and helps lead the community development lending effort. Primary responsibilities are to develop client relationships in the community development lending effort. The Loan Officer will develop client relations, underwrite small business loan requests and present to management. The Loan Officer will oversee the loan portfolio.

Essential Functions:

- Reviews loan applications and financial data from prospective borrowers performing financial analysis, due diligence and project feasibility assessment.
- Follow up with applicant, conducts site visit, secures other data necessary to perform sensible loan review.
- Assists clients in developing the loan applications.
- Provides credit counseling when necessary.
- Prepares written loan reviews including financial analyses.
- Present screened applications to management and/or loan committee.
- Negotiates loan structure and issues commitment letters; prepares and executes loan documents then files necessary legal documents.
- Maintains accurate and complete files for all underwritten and approved loans.
- Maintains constructive and positive working relationships with loan applicants, borrowers and their representatives.
- Assists with the development of lending policies and procedures.
- Performs other duties as assigned by the Executive Director.

Qualifications:

- The ideal candidate should have a Bachelor's degree in Finance or similar field.
- Previous experience as a loan officer preferred.
- Ability to learn local, state and federal loan regulations.
- Demonstrated ability to act as an innovative and collaborative leader.
- Solutions-oriented, growth mindset: can define problems, collect data, establish facts, and present valid resolution.
- Strong communication to build relationships with senior staff and partners.
- Social emotional skills required to manage employees and work collaboratively across multiple teams.
- Strong workplace ethics.
- Respect and appreciation for Lakota culture and lifeways.
- Strong computer skills including ability to operate email and use word processing programs to create reports.
- **Benefits:**
 - A salary of \$35,000 is anticipated, based on education, qualifications, and experience. The position is funded from the NAAF grant.
 - REDCO offers a generous 3% Simple IRA match
 - Comprehensive Insurance Coverage is provided for all full-time employees with coverage paid 100% percent for the employee.
 - Health
 - Vision
 - Dental
 - REDCO employees are entitled to life insurance coverage.
 - We offer a generous and flexible leave plan that ensures you will find balance:
 - 19.5 Vacation Days
 - Bereavement Leave
 - 11 Holidays
 - Spiritual Leave
 - Educational Leave
 - Sick Leave

ABOUT REDCO



The Rosebud Economic Development Corporation (REDCO) is the economic arm of the Rosebud Sioux Tribe charged with advancing economic self-determination through enterprise development and management. REDCO's subsidiary corporations generate governmental revenue and create jobs and opportunity for citizens.

Operating under the 7Gen Vision – a 175 year plan of prosperity – REDCO is one part of a larger socioeconomic ecosystem where business enterprise, community development, entrepreneurship and asset building come together through REDCO's sister organizations, Sicangu Community Development Corporation and Tatanka Fund.

The three partners are distinct organizations with interconnected activities operating under one mission: ***“As Lakota, we believe we are all related, and it is our duty to create a better world for future generations”.***

Each entity works to accomplish this mission distinctly:

- At REDCO, we do this by developing amazing leaders who run great organizations. REDCO is focused on tribal enterprise and policy development.
- At Sicangu CDC, we do this by empowering people, strengthening families, and building community-Lakota Style. Sicangu CDC is focused on revolutionizing the food, housing, education, and healthcare systems of the Sicangu.
- At Tatanka Fund, we do this through supporting personal finance, business entrepreneurship, and home ownership.

REDCO carries out its work primarily through various subsidiary for profit corporations operating various lines of industry.

WOOPE (LAKOTA NATURAL LAW FOUNDATIONS)



As a Lakota organization, employees are expected to live out the following core values:

1. **Woohitika** – Bravery to do what is right.
2. **Wowacintanka** – Perseverance to do what is difficult.
3. **Wacontognake** – Generosity to create an abundant world.
4. **Wounsila** – Compassion for all of creation.
5. **Wowicake** – Truth in thought and discipline.
6. **Wooyunihan** – Respect for the world around us.
7. **Woksape** – Wisdom to make the right decisions.

TO APPLY

REQUIREMENTS: Complete the application portal that can be found on REDCO's website: www.sicangucorp.com. Candidates must also be able to pass a drug test.

If current circumstances prevent you from being able to create, find, or email any of the requirements above, please contact us at the email or phone number below and we will do our best to make accommodations.

DEADLINE: Applications will be accepted through November 13, 2020.

INTERVIEWS: If you are selected for an interview, we will contact you. However, due to anticipated volume of applicants, we may not be able to contact applicants who are not selected for an interview.

QUESTIONS: Please email Tamera.Medley@sicangucorp.com or call Tamera Medley at (605) 840-1896 with any questions.