

As Lakota we believe we are all related and it
is our duty create a better world for future
generations.

At REDCO, we do this by developing
amazing leaders who run great
organizations.

JOB ANNOUNCEMENT FOR



Development Manager

WE ARE SEEKING A LEADER



The Keya Wakpala Woíçageyapi Development Manager is on the front lines of building a vibrant 22nd Century Lakota community that brings together business, housing, and public spaces and resources to increase the health and wealth of the Sicangu Oyate and their neighbors.

The Development Manager will drive forward Phase 1 development at the site, including overseeing the design and construction of 20 new homes, the design and construction of the Sicangu Innovation Center, and the finalization of the Phase 1 site design and infrastructure planning. Additionally, through ongoing community engagement and fundraising efforts, new development will be identified and created to support community health and wellness, now, and 7 generations into the future.

Scope of Responsibility:

The Keya Wakpala Woíçageyapi Development Manager is responsible for tangible execution of the planning and vision for Keya Wakpala that has been evolved over the past eight years and will continue to evolve into the future. As such, the Development Manager role involves close collaboration with other Keya Wakpala team members, including REDCO staff, Sicangu CDC staff, architects, engineers, Rosebud Construction staff, Tatanka Funds CDFI staff, and funding consultants. This position is the lynchpin role for project development, providing project

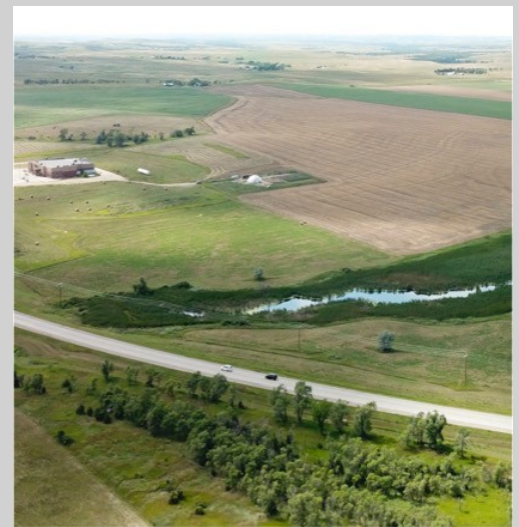


At REDCO we help you take your leadership to the next level through professional and social-emotional development. You will be asked to step out of your comfort zone to work toward something larger than yourself.

management, ongoing vision and development, and project leadership to ensure the success of the overall site.

Essential Functions:

- Participate in all periodic Design Review meetings and in regular team meetings with architects or other contractors
- Manage civil engineering/infrastructure planning and execution for Keya Wakpala
- Develop and oversee construction schedules in collaboration with architects and Rosebud Construction, Inc. (RCI) or any other builder of choice
- Coordinate architects' and RCI/builder efforts to ensure timely creation of construction-level documents for each phase of development
- Serve as project liaison to REDCO, Sicangu Community Development Corporation (SCDC), and Tatanka Funds staff on community outreach, promotion, and marketing of home ownership opportunities, etc.
- Provide onsite management of all contractors
- Work with appropriate REDCO or Sicangu CDC staff on managing contractor payments
- Draft and issue RFPs and RFQs according to the REDCO procurement policies and manage the selection process
- Provide progress reports and photo documentation to REDCO marketing staff, outside funding consultants, and REDCO CEO to help support and promote the ongoing success of the project
- Manage grants relative to Keya Wakpala and participate in fundraising efforts where needed.
- Serve as the onsite, community-facing representative for Keya Wakpala; provide site tours, building walk-throughs, etc. to tribal leadership, prospective homeowners, funders, investors, etc. as assigned.
- Other duties as assigned



Future location of Keya Wakpala
Woicageyapi, a 590-acre
community development site
located just west of Mission,
South Dakota.

Qualifications:

- College degree in a related field, plus 3 years of relevant experience.
- Comprehension of construction drawings, structural drawings, and specifications.
- Efficient use of Microsoft Office products and computer-based maintenance and reporting systems such as MS Project, Primavera, MindView.
- Strong interpersonal communication skills with the ability to build strong teams and effectively lead and positively influence others.
- Solid analytical, problem solving, resolution, and critical thinking skills.
- Embrace the corporation's Lakota values and mission statement.



Communication and collaboration is key for REDCO employees. We cannot achieve our ambitious vision on our own.

Benefits:

- Salary based on education, qualifications, and experience. The position is classified as *Manager* according to the Bureau of Labor Statistics wage scale and is competitive with other regional positions.
- REDCO offers a generous 3% 401(k) match
- REDCO pays 100% of premiums for health, vision, dental insurance.
- REDCO employees are entitled to life insurance coverage.
- We offer a generous and flexible leave plan that ensures you will find balance:
 - 19.5 Vacation Days
 - 12 Holidays
 - Spiritual Leave
 - Educational Leave
 - Bereavement Leave
 - Sick Leave



At REDCO we are committed to treating our employees as our most important assets. This is evident in our generous benefits package.

ABOUT REDCO



The Rosebud Economic Development Corporation (REDCO) is the economic arm of the Rosebud Sioux Tribe charged with advancing economic self-determination through enterprise development and management. REDCO's subsidiary corporations generate government revenue and create jobs and opportunity for citizens.

Operating under the 7Gen Vision – a 175 year plan of prosperity – REDCO is one part of a larger socioeconomic ecosystem where business enterprise, community development, entrepreneurship and asset building come together through REDCO's sister organizations, Sicangu Community Development Corporation and Tatanka Funds.

The three partners are distinct organizations with interconnected activities operating under one mission: ***“As Lakota, we believe we are all related, and it is our duty to create a better world for future generations”.***

Each entity works to accomplish this mission distinctly:

- At REDCO, we do this by developing amazing leaders who run great organizations. REDCO is focused on tribal enterprise and policy development.
- At Sicangu CDC, we do this by empowering people, strengthening families, and building community-Lakota Style. Sicangu CDC is focused on revolutionizing the food, housing, education, and healthcare systems of the Sicangu.
- At Tatanka Funds, we do this through supporting personal finance, business entrepreneurship, and home ownership.



REDCO carries out its work primarily through various subsidiary for profit corporations operating various lines of industry.

Keya Wakpala Woicageyapi

The Keya Wakpala Woicageyapi, or Turtle Creek Green Development, is a 590-acre community development site located just west of Mission, South Dakota. Intent on building a 22nd century Lakota community, Keya Wakpala seeks to build a mixed-use site that drives the tribal economy through commercial and retail development, address the housing crisis through home construction, and increases community health and wellness through the creation of public spaces.

WOOPE (LAKOTA NATURAL LAW FOUNDATIONS)



As a Lakota organization, employees are expected to live out the following core values:

1. **Woohitika** – Bravery to do what is right.
2. **Wowacintanka** – Perseverance to do what is difficult.
3. **Wacontognake** – Generosity to create an abundant world.
4. **Wounsila** – Compassion for all of creation.
5. **Wowicake** – Truth in thought and discipline.
6. **Wooyunihan** – Respect for the world around us.
7. **Woksape** – Wisdom to make the right decisions.

TO APPLY

REQUIREMENTS: Complete the application portal that can be found on REDCO's website: www.sicangucorp.com/careers. Candidates must also be able to pass a drug test.

If current circumstances prevent you from being able to create, find, or email any of the requirements above, please contact us at the email or phone number below and we will do our best to make accommodations.

DEADLINE: Applications will be open until filled.

INTERVIEWS: If you are selected for an interview, we will contact you by e-mail or phone. However, due to anticipated volume of applicants, we may not be able to contact applicants who are not selected for an interview.

QUESTIONS: Please email Sarah.Hart@sicangucorp.com or call Sarah Hart at (605) 856-8400 with any questions.